



Second Annual Meeting and Child Care Convention

April 23 - 24, 2010 at the Salem AFSCME office

Class Descriptions

Managing Uncivil Behavior!

Michael Leeds Ph.D.

This workshop examines the dynamics of anger and hostility and the risks they present. The goal is to learn to deal with difficult people in a professional manner. This workshop explores successful methods for coping with uncivil behavior, and therapeutic methods for dealing with the angry person and their family.

Through presentation, small group work and structured learning experiences this workshop will focus upon increasing the participant's awareness and skill level in coping with and implementing techniques for diffusing anger, hostility and aggression in children and adults. Core Knowledge Categories (CKC) **Understanding & Guiding Behavior, pending Set Two**

Exploring Cooking Curriculum with Young Children

Charity Araujo

We will explore cooking activities that promote development and learning. Participants will practice using cooking tools and strategies to teach math, science, language arts, nutrition, team work, fine motor skills and social development. We will explore how to use cooking activities with all ages of children.

(CKC) **Learning Environments & Curriculum, Set Two**

Exploration of How Union Benefits can Minimize Provider Stress and Burnout.

Faye Zepeda, Jim Flannagan, Susan Welsh

Participants will exam the stress they experience due to being small business owners. They will explore ways to reduce their stress and burnout by taking advantage of union benefits available to them. Participants will strategize at least two things they can implement to reduce stress in their lives.

(CKC) **Personal, Professional & Leadership Development, pending Set Two**

From Where We Come

JaNell Welker

Culture is the fundamental building block of each of our identities. Cultural sensitivity begins with an awareness of early experiences and their influence on our current values and behavior. In this training participants will explore their own cultural identities, beliefs that are being passed on and which beliefs you recognize as unnecessary to be a part of your current culture. (CKC) **Diversity, Pending Set Two**

Introduction to the Oregon Registry

Lynda Andersen & Shirley Calonder

This training provides information on the Oregon Registry, and why it's important to you as a professional. You will also gain information on how to get a Step on the Oregon Registry and how to qualify for the Oregon Registry Education Award (financial incentive).

(CKC) **Personal, Professional & Leadership Development, Set One**

Taking It Outside-Bringing It In: Consistently Connecting Children and Nature

Judy Goodwin

Our children are losing their connection to nature. Explore the benefits of outdoor play. Examine factors changing their relationships to nature and brainstorm strategies to reconnect them through family, community and school. Participants will examine activities that bring nature into classrooms and explore materials and activities used indoors that adapt to outside play spaces. (CKC) **Learning Environments & Curriculum, Set Two**

The Best Materials for Less Money: Cost Effective Ways to Promote Quality Learning Experiences and Positive Developmental Outcomes

Gaila Wold-Adams

Participants will learn about: The benefits of using, and several different types of “Low or No Cost” tools and materials. Establishing sources for, and storage of tools and materials. Explore approaches, strategies and use of tools and materials for integrating quality learning experiences across multiple developmental domains, and age groups.(CKC) **Learning Environment & Curriculum, pending Set Two**

Observing to Understand

Tamera Trattner

Do all observations of children lead to truly seeing and understanding children? This training will cover the value and use of objective observation as a teaching tool. Learn to observe with purpose. We will explore types of observations. Participants will explore the purpose of observations in guiding and teaching young children. Examine what interferes with obtaining meaningful observations. (CKC) **Observation and Assessment, pending Set Two**

Respectful Accommodations

Lorine Day Reynolds

Making your afterschool program accessible to children with disabilities will require creative and responsive accommodations. This session provides an overview of the philosophy of inclusion and insight into what constitutes a “respectful accommodation.” Specific examples of accommodations for children who have various types of disabilities are included. (CKC) **Special Needs, Set One**



Local 132 has reserved a block of rooms at a discounted price

Hotel: North Salem Phoenix Inn
Location: 1590 Weston Ct NE Salem 97301 888-239-9593
Room Rate: \$79 per night includes breakfast. Book before March 23rd to secure this rate.

Convention Cost

Member Convention Fee \$25.00, lunch is included
Non-Member Convention Fee \$40.00, lunch is included

Registration Deadline

Registrations must be received by April 9, 2010.

Contact Information

Sue Mackey 503.391.4682, sueface@hotmail.com OR Spanish leave a message at 800.699.9074 ext 130

Free Clipboards to the first 25 participants to register for the convention.

Second Annual Meeting and Child Care Convention

April 23 - 24, 2010

Salem AFSCME Office

1400 Tandem Ave NE, Salem Oregon 97301

Friday April 23, 2010

6:30 - 8:00 pm *Select one*

Exploring Cooking Curriculum with Young Children *(English & Spanish)* Charity Araujo

From Where We Come JaNell Welker

8:00 - 10:30 pm **Friday Night Social**, Live DJ music, snacks and networking

Saturday April 24, 2010

8:00 - 8:30 am **Registration**

8:30 -11:30 am **Managing Uncivil Behavior!** *(English & Spanish)* Michael Leeds Ph.D.

11:40 - 1:10 pm *(lunch is provided)*

Lunch and **General Membership Meeting for Local 132 Members or**

Lunch and **Oregon Registry Training for non-members** Lynda Andersen & Shirley Calonder

1:15 - 2:45 pm *Select one*

Exploration of How Union Benefits can Minimize Provider Stress and Burnout

Faye Zepeda, Susan Welsh and Jim Flannegan

Taking it Outside-Brining it In (part one) *(English & Spanish)* Judy Goodwin

Respectful Accommodations Lorine Day Reynolds

2:45 - 4:45 pm *Select one*

Taking it Outside-Brining it In *continuation (English & Spanish)* Judy Goodwin

The Best Materials for Less Money: Cost Effective Ways to Promote Quality Learning Experiences and Positive Developmental Outcomes Gaila Wold-Adams

Observing to Understand Tamera Trattner

**First Annual Meeting and Child Care Convention
April 23 - 24, 2010 Registration Form**

(please print)

Name:

Phone:

Address:

City:

Zip:

E-Mail

←—————→
 I will attend Friday night April 23, 2010

I will attend Saturday April 24, 2010

I will attend Friday night April 23, 2009 and Saturday April 24, 2010

←—————→
Friday Night *Please put a 1 next to your first choice and 2 next to your second choice*
 Exploring Cooking Curriculum with Young Children
 From Where We Come

AND

Please put a 1 next to your first choice and 2 next to your second choice
 Exploration of How Union Benefits can Minimize Provider Stress and Burnout
 Respectful Accommodations
 Taking it Outside Brining it In (**sign up for continuation below**)

AND

Please put a 1 next to your first choice and 2 next to your second choice
 Taking it Outside Brining it In (**continuation**)
 The Best Materials for Less Money: Cost Effective Ways to Promote Quality Learning Experiences and Positive Developmental Outcomes
 Observing to Understand

←—————→
 I am a member I have enclosed \$25.00
 I have enclosed my membership application and \$25.00
 I am not a member I have enclosed \$40.00

←—————→
Make checks payable to **OR AFSCME Council 75 Local 132**

Mail check and completed registration form to

AFSCME Attn Local 132
1400 Tandem Ave. NE
Salem, OR 97301



Membership Application

Authorization for Membership Payment Deduction
Oregon AFSCME Council 75- AFL-CIO- Local 132
Oregon Child Care Providers Together

Indicate your choice for membership dues payment and other deductions:

_____ I hereby authorize DHS to withhold AFSCME Local 132 membership dues in the amount of **\$25.00 per month** and monthly **PEOPLE*** contribution in the amount of \$_____, from my DHS child care subsidy payment. **DHS Provider #** _____.

OR

_____ I hereby authorize AFSCME Council 75 to deduct AFSCME Local 132 membership dues in the amount of **\$25.00 per month** and monthly **PEOPLE*** contribution in the amount of \$_____, from my bank checking or savings account on the 20th of each month to maintain membership in AFSCME/ Local 132, effective immediately. Adjusting entries to correct errors or NSF are also authorized. It is agreed that these withdrawals and adjustments may be made electronically and under the Rules of the National Automated Clearing House Association. **Attach a voided check.**

OR

_____ I hereby choose to pay AFSCME Local 132 dues with quarterly payments of \$75.00 and quarterly **PEOPLE*** contributions in the amount of \$_____ **Attach check or money order for three months.**

*Contributions to American Federation of State, County & Municipal Employees PEOPLE (AFSCME PEOPLE) are voluntary and are not required as a condition of employment or of membership in any organization. No person may be advantaged, disadvantaged or subject to reprisal for contributing or refusing to contribute to AFSCME PEOPLE. In accordance with federal law, AFSCME PEOPLE will accept contributions only from members, executive and administrative personnel of AFSCME and their families. All contributions to AFSCME PEOPLE are used for political purposes. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

These authorizations will remain in effect until written notice of termination is given to AFSCME.

Full Name (print) **Email Address**

Street address **City/State/Zip code** **Phone**

_____ **I am a licensed family child care provider**
_____ **I am a Helper to licensed provider:** _____

Bank name **Routing #** **Account #**

Deduction for Monthly Membership Dues \$ 25.00
Voluntary Monthly **PEOPLE*** Deduction \$ _____
Total Monthly Deduction \$ _____

Signature Date

Complete and send to AFSCME, Local 132, 1400 Tandem Ave. NE Salem, OR 97301



Solicitud de membresía

**Autorización para la deducción del pago de membresía
Oregon AFSCME Council 75- AFL-CIO- Local 132
Proveedores de Cuidado de Niños Unidos**

Indique su selección para el pago de cuotas de membresía y otras deducciones:

_____ Yo, por la presente, autorizo a *DHS* a deducir la cantidad de **\$25.00 mensuales** para las cuotas de membresía en *AFSCME Local 132* y la cantidad de \$_____ como contribución mensual para **PEOPLE***, de mi pago de subvención del cuidado de niños de *DHS*. **N° de DHS del proveedor** _____.

O

_____ Yo, por la presente, autorizo a *AFSCME Council 75* a deducir la cantidad de **\$25.00 mensuales** para las cuotas de membresía en *AFSCME Local 132* y la cantidad de \$_____ como contribución mensual para **PEOPLE***, directo de mi cuenta bancaria, corriente o de ahorros, el día veinte (20) de cada mes para retener membresía en *AFSCME/ Local 132*, en efecto inmediatamente. También se autoriza los registros ajustables para corregir los errores y *NSF*. Estamos de acuerdo que estas deducciones y ajustes se pueden efectuar electrónicamente y bajo los reglamentos de *National Automated Clearing House Association*. **Incluya un cheque inválido.**

O

_____ Yo, por la presente, elijo pagar las cuotas de *AFSCME Local 132* con pagos trimestrales de \$75.00 y la cantidad de \$_____ para las contribuciones trimestrales de **PEOPLE***. **Incluya un cheque o giro de pago por los tres meses.**

*Las contribuciones a PEOPLE de la Federación Americana de Empleados Estatales, del Condado y Municipales (*AFSCME PEOPLE*) son voluntarias y no se requieren como una condición de empleo o membresía en cualquier organización. Ninguna persona puede recibir ventajas, desventajas o ser sujetos de represalias por contribuir o rechazar a contribuir a *AFSCME PEOPLE*. De acuerdo con las leyes federales, *AFSCME PEOPLE* aceptará contribuciones solo de parte de los miembros, del personal ejecutivo y administrativo de *AFSCME* y de sus familias. Todas las contribuciones para *AFSCME PEOPLE* son usadas para propósitos políticos. Las contribuciones o regalos para *AFSCME PEOPLE* no son deducibles como contribuciones caritativas para los propósitos de la declaración federal de ingresos.

Estas autorizaciones permanecerán vigentes hasta que AFSCME reciba notificación por escrito.

Nombre completo (en letra de molde)

Dirección electrónica

Dirección de domicilio

Ciudad/Estado/Código postal

Teléfono

_____ **Soy un proveedor de cuidado de niños familiar licenciado**

_____ **Soy un ayudante para un proveedor licenciado:** _____

Nombre del banco

N° de identificación bancario

N° de cuenta

Deducción para las cuotas mensuales de membresía \$ 25.00

Deducción voluntaria mensual para **PEOPLE*** \$ _____

Deducción mensual total \$ _____

Firma

Fecha

Complete y envíe a AFSCME, Local 132, 1400 Tandem Ave. NE Salem, OR 97301



Заявление о Членстве
Разрешение на Скидку в Оплате за Членство
Совет AFSCM штата Орегон 75-AFL-CIO-Local 132
Обеспечение Охраны Детства в штате Орегон

Укажите Ваш пункт о членских сборах и других вычетах:

_____ Тем самым я уполномочиваю DHS воздержаться от уплаты AFSCME Local 132 членских взносов в количестве **\$25.00 в месяц** и ежемесячного содействия организации **PEOPLE*** в количестве \$ _____, из моей денежной дотации от DHS. **DHS Провайдер № _____**

или

_____ Тем самым я уполномочиваю AFSCM Совет 75 вычитать AFSCME Local 132 членские взносы в количестве \$25.00 в месяц и ежемесячное содействие организации **PEOPLE*** в количестве \$ _____ из моего текущего или сберегательного счёта 20^{го} числа каждого месяца на поддержание моего членства в AFSCME/Local 132, имеющее силу немедленно. Регулировка данных с исправлением ошибок или NSF также разрешена. Согласовано, чтобы эти удержания и корректирования могли быть сделаны с помощью электроники и согласно Правилам Национальной Автоматизированной Ассоциации Расчетной палаты. **Приложите**

аннулированный чек.

или

_____ Тем самым я выбираю оплату AFSCME Local 132 взносы ежеквартально \$75,00, а так же ежеквартально вносить оплату на содействие **PEOPLE*** в количестве \$ _____ **Прилагается чек или Money Order за три месяца.**

*Содействие Американской Федерации государства, Графства & Муниципальным Служащим PEOPLE (AFSCME PEOPLE) добровольное и не требуется как условие для принятия на работу или в членство. Никого нельзя ставить в невыгодное положение или подвергать репрессии за содействие или отказ поспособствовать AFSCME PEOPLE. В соответствии с федеральным законом, PEOPLE AFSCME примут вклады только от участников, исполнительного и административного персонала AFSCME и их семей. Все вклады в PEOPLE AFSCME используются в политических целях. Вклады или подарки для PEOPLE AFSCME не подлежат вычету налогов как благотворительные вклады в целях федерального подоходного налога.

Эти разрешения останутся в силе до письменного уведомления об отмене, направленного в AFSCME.

 Полное Имя (напечатать)

 Электронный Адрес

 Название улицы

 Город/Штат/Почтовый индекс

 Телефон

 Я-лицензированный работник организации заботы о детях

 Я-помощник лицензированного работника по работе с детьми: _____

 Название Банка

 Роутинг #

 Счёт #

Ежемесячное вычитание на членство \$25,00

Добровольный ежемесячный взнос PEOPLE* \$ _____

Итоговый ежемесячный взнос \$ _____

 Подпись

 Дата

Заполнить и послать в AFSCME, Local 132, 1400 Tandem Ave. NE Salem, Oregon 97301

Register Today for the Second Annual Meeting and Child Care Convention April 23 & 24, 2010

Check the local 132 website for other training and meeting dates

www.oregonccpt.com



www.oregonccpt.com

AFSCME/Child Care Providers Together
American Federation of State, County and
Municipal Employees, Oregon Council 75
1400 Tandem Ave NE
Salem, OR 97301